

2025 WA STATE ELECTION POLLING JOBS

– Pay Guide

Level	Pay type	Pay code	Pay rate	Conditions
Student	Monday – Friday	Ordinary Time (inc casual loading)	\$29.33	Monday – Friday_Ordinary Time Earnings
Student	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$35.20	Saturday_7am – 12.30pm_Ordinary Time Earnings
Student	Time & Half	Time & Half	\$41.06	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Student	Double Time	Double Time	\$52.79	Overtime Monday – Saturday >2hrs & all Sunday
Level 1.1	Monday – Friday	Ordinary Time (inc casual loading)	\$31.23	Monday – Friday_Ordinary Time Earnings
Level 1.1	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$37.47	Saturday_7am – 12.30pm_Ordinary Time Earnings
Level 1.1	Time & Half	Time & Half	\$43.72	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Level 1.1	Double Time	Double Time	\$56.21	Overtime Monday – Saturday >2hrs & all Sunday
Level 1.2	Monday – Friday	Ordinary Time (inc casual loading)	\$32.56	Monday – Friday_Ordinary Time Earnings
Level 1.2	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$39.07	Saturday_7am – 12.30pm_Ordinary Time Earnings
Level 1.2	Time & Half	Time & Half	\$45.59	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Level 1.2	Double Time	Double Time	\$58.62	Overtime Monday – Saturday >2hrs & all Sunday
Level 1.3	Monday – Friday	Ordinary Time (inc casual loading)	\$33.57	Monday – Friday_Ordinary Time Earnings
Level 1.3	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$40.28	Saturday_7am – 12.30pm_Ordinary Time Earnings
Level 1.3	Time & Half	Time & Half	\$46.99	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Level 1.3	Double Time	Double Time	\$60.42	Overtime Monday – Saturday >2hrs & all Sunday
Level 2.1	Monday – Friday	Ordinary Time (inc casual loading)	\$33.97	Monday – Friday_Ordinary Time Earnings
Level 2.1	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$40.76	Saturday_7am – 12.30pm_Ordinary Time Earnings
Level 2.1	Time & Half	Time & Half	\$47.55	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Level 2.1	Double Time	Double Time	\$61.14	Overtime Monday – Saturday >2hrs & all Sunday
Level 2.2	Monday – Friday	Ordinary Time (inc casual loading)	\$34.59	Monday – Friday_Ordinary Time Earnings
Level 2.2	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$41.51	Saturday_7am – 12.30pm_Ordinary Time Earnings
Level 2.2	Time & Half	Time & Half	\$48.43	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Level 2.2	Double Time	Double Time	\$62.26	Overtime Monday – Saturday >2hrs & all Sunday
Level 3	Monday – Friday	Ordinary Time (inc casual loading)	\$35.87	Monday – Friday_Ordinary Time Earnings
Level 3	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$43.04	Saturday_7am – 12.30pm_Ordinary Time Earnings
Level 3	Time & Half	Time & Half	\$50.21	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Level 3	Double Time	Double Time	\$64.56	Overtime Monday – Saturday >2hrs & all Sunday
Level 4	Monday – Friday	Ordinary Time (inc casual loading)	\$37.67	Monday – Friday_Ordinary Time Earnings
Level 4	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$45.20	Saturday_7am – 12.30pm_Ordinary Time Earnings
Level 4	Time & Half	Time & Half	\$52.73	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Level 4	Double Time	Double Time	\$67.80	Overtime Monday – Saturday >2hrs & all Sunday
Level 5	Monday – Friday	Ordinary Time (inc casual loading)	\$39.20	Monday – Friday_Ordinary Time Earnings
Level 5	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$47.04	Saturday_7am – 12.30pm_Ordinary Time Earnings
Level 5	Time & Half	Time & Half	\$54.88	Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)
Level 5	Double Time	Double Time	\$70.56	Overtime Monday – Saturday >2hrs & all Sunday

As an example:

If you are a Level 1.1 and working the Election Day Saturday starting at 7am you will be paid as follows; From 7am – 12.30pm you will be paid \$37.47 per hour, from 12.30pm to 2.30pm you will be paid \$43.72 per hour and from 2.30pm onwards you will be paid \$56.21 per hour