2025 WA STATE ELECTION POLLING JOBS

Pay Guide

Student Monday - Friday Ordinary Time (inc casual loading) \$9.93 Monday - Friday, Ordinary Time Earnings Student Saturday Shift Haura @ 25.00% (inc casual loading) \$9.52.00 Saturday, Zam - 12.30pm, Ordinary Time Earnings Student Double Time Operating Monday - Study of Cardinary Time (inc Saturday) Overtime Monday - Study of Cardinary Time Earnings Level 11 Monday - Friday Ordinary Time (inc casual loading) \$1.23 Monday - Friday, Ordinary Time Earnings Level 11 Time & Half Time & Life Time & Life Study - 27hrs (inc Saturday) Study - 27hrs (inc Saturday) Study - 27hrs (inc Saturday) Contrine Monday - Saturday - 27hrs (inc Saturday) Study - 27hrs (inc Saturday) Contrine Monday - Saturday - 27hrs (inc Saturday) Study - 27hrs (inc Saturday)	Level	Pay type	Pay code	Pay rate	Conditions
Student	Student	Monday - Friday	Ordinary Time (inc casual loading)	\$29.33	Monday - Friday_Ordinary Time Earnings
Comparison Co	Student	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$35.20	Saturday_7am - 12.30pm_Ordinary Time Earnings
Level 1.1 Monday - Friday Ordinary Time (inc casual loading) \$31.23 Monday - Friday_Ordinary Time Earnings Level 1.1 Time & Half Time & Half Time & Half Started Monday - Friday_Ordinary Time Earnings Level 1.1 Double Time Double Time Started Monday - Friday Ordinary Time (inc casual loading) \$32.56 Monday - Friday_Ordinary Time Earnings Level 1.2 Monday - Friday Ordinary Time (inc casual loading) \$32.56 Monday - Friday_Ordinary Time Earnings Level 1.2 Monday - Friday Ordinary Time (inc casual loading) \$32.56 Monday - Friday_Ordinary Time Earnings Level 1.2 Saturday Shift Hours @ 25.00% (inc casual loading) \$39.07 Saturday - Zan - Loadinary - Saturday -	Student	Time & Half	Time & Half	\$41.06	
Level 1.1	Student	Double Time	Double Time	\$52.79	Overtime Monday - Saturday >2hrs & all Sunday
Level 1.1 Time & Half Time & Half \$43,72 Overtime Monday - Saturday <-/th> <	Level 1.1	Monday - Friday	Ordinary Time (inc casual loading)	\$31.23	Monday - Friday_Ordinary Time Earnings
Level 1.1 Double Time Double Time S56.21 Overtime Monday - Saturday >2brs & all Sunday Level 1.2 Monday - Friday Ordinary Time (inc casual loading) \$32.56 Monday - Friday, Ordinary Time Earnings Level 1.2 Saturday Shift Hours @ 25.00% (inc casual loading) \$39.07 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 1.2 Time & Half Time & Half S45.59 Overtime Monday - Saturday =2hrs & all Sunday Level 1.2 Double Time Double Time S58.62 Overtime Monday - Saturday >2hrs & all Sunday Level 1.3 Monday - Friday Ordinary Time (inc casual loading) \$33.57 Monday - Friday_Ordinary Time Earnings Level 1.3 Saturday Shift Hours @ 25.00% (inc casual loading) \$40.28 Saturday -7am - 12.30pm_Ordinary Time Earnings Level 1.3 Time & Half Time & Half S46.99 Overtime Monday - Saturday =2hrs & all Sunday Level 1.3 Double Time Double Time S60.42 Overtime Monday - Saturday =2hrs & all Sunday Level 1.3 Double Time Double Time S60.42 Overtime Monday - Saturday =2hrs & all Sunday Level 2.1 Monday - Friday Ordinary Time (inc casual loading) \$33.57 Monday - Friday Ordinary Time Earnings Level 2.1 Saturday Shift Hours @ 25.00% (inc casual loading) \$33.59 Monday - Friday Ordinary Time Earnings Level 2.1 Time & Half Time & Half Overtime Monday - Saturday =2hrs & all Sunday Level 2.1 Time & Half Time & Half Overtime Monday - Saturday =2hrs & all Sunday Level 2.2 Monday - Friday Ordinary Time (inc casual loading) \$40.76 Saturday =7am - 12.30pm_Ordinary Time Earnings Level 2.2 Saturday Shift Hours @ 25.00% (inc casual loading) \$43.59 Monday - Friday_Ordinary Time Earnings Level 2.2 Saturday Shift Hours @ 25.00% (inc casual loading) \$41.51 Saturday = Saturday =2hrs & all Sunday Level 2.2 Double Time Double Time Sec.26 Overtime Monday - Saturday =2hrs & all Sunday Level 2.2 Double Time Double Time Sec.26 Overtime Monday - Saturday =2hrs & all Sunday Level 2.2 Double Time Double Time Sec.26 Overtime Monday - Saturday =2hrs & all Sunday Level 3 Saturday Shift Hours @ 25.00% (inc casual loading) \$35.67 Monday - Friday_Ordinary Time	Level 1.1	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$37.47	Saturday_7am - 12.30pm_Ordinary Time Earnings
Level 12 Monday - Friday Ordinary Time (inc casual loading) \$32.56 Monday - Friday_Ordinary Time Earnings Level 12 Saturday Shift Hours @ 25.00% (inc casual loading) \$38.07 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 12 Time & Half Time & Half \$45.59 Overtime Monday - Saturday = Cyths (inc Saturday commencement > 12.30pm) Level 1.3 Monday - Friday Ordinary Time (inc casual loading) \$33.57 Monday - Friday Ordinary Time Earnings Level 1.3 Saturday Shift Hours @ 25.00% (inc casual loading) \$40.28 Saturday, 27am - 12.30pm_Ordinary Time Earnings Level 1.3 Time & Half Time & Half \$46.99 Overtime Monday - Saturday = Cyths & all Sunday Level 1.3 Double Time \$60.42 Overtime Monday - Saturday = Cyths & all Sunday Level 2.1 Monday - Friday Ordinary Time (inc casual loading) \$33.97 Monday - Friday_Ordinary Time Earnings Level 2.1 Saturday Shift Hours @ 25.00% (inc casual loading) \$40.76 Saturday_Tam - 12.30pm_Ordinary Time Earnings Level 2.1 Double Time \$61.4 Overtime Monday - Saturday > 25ths & all Sunday <t< td=""><td>Level 1.1</td><td>Time & Half</td><td>Time & Half</td><td>\$43.72</td><td></td></t<>	Level 1.1	Time & Half	Time & Half	\$43.72	
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Level 1.2 Time & Half Time & Half Time & Half Question State (inc. Saturday = Christophy	Level 1.2	Monday - Friday	Ordinary Time (inc casual loading)	\$32.56	Monday - Friday_Ordinary Time Earnings
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Level 3 Monday - Friday Ordinary Time (inc casual loading) \$35.87 Monday - Friday_Ordinary Time Earnings Level 3 Saturday Shift Hours @ 25.00% (inc casual loading) \$43.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 3 Time & Half Time & Half \$50.21 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm) Level 3 Double Time Double Time \$64.56 Overtime Monday - Saturday >2hrs & all Sunday Level 4 Monday - Friday Ordinary Time (inc casual loading) \$37.67 Monday - Friday_Ordinary Time Earnings Level 4 Saturday Shift Hours @ 25.00% (inc casual loading) \$45.20 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 4 Time & Half Time & Half \$52.73 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm) Level 4 Double Time Double Time \$67.80 Overtime Monday - Saturday >2hrs & all Sunday Level 5 Monday - Friday Ordinary Time (inc casual loading) \$39.20 Monday - Friday_Ordinary Time Earnings Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half Time & Half Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 2.2	Time & Half	Time & Half	\$48.43	
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Level 3 Time & Half Time & Half S50.21 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm) Level 3 Double Time Double Time S64.56 Overtime Monday - Saturday >2hrs & all Sunday Level 4 Monday - Friday Ordinary Time (inc casual loading) \$37.67 Monday - Friday_Ordinary Time Earnings Level 4 Saturday Shift Hours @ 25.00% (inc casual loading) \$45.20 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 4 Time & Half Time & Half S52.73 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm) Level 4 Double Time Double Time S67.80 Overtime Monday - Saturday >2hrs & all Sunday Level 5 Monday - Friday Ordinary Time (inc casual loading) \$39.20 Monday - Friday_Ordinary Time Earnings Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half Time & Half Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 3	Monday - Friday	Ordinary Time (inc casual loading)	\$35.87	Monday - Friday_Ordinary Time Earnings
(inc Saturday commencement > 12.30pm) Level 3 Double Time Double Time \$64.56 Overtime Monday - Saturday >2hrs & all Sunday Level 4 Monday - Friday Ordinary Time (inc casual loading) \$37.67 Monday - Friday_Ordinary Time Earnings Level 4 Saturday Shift Hours @ 25.00% (inc casual loading) \$45.20 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 4 Time & Half Time & Half \$52.73 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm) Level 4 Double Time Double Time \$67.80 Overtime Monday - Saturday >2hrs & all Sunday Level 5 Monday - Friday Ordinary Time (inc casual loading) \$39.20 Monday - Friday_Ordinary Time Earnings Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half Time & Half Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 3	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$43.04	Saturday_7am - 12.30pm_Ordinary Time Earnings
Level 4 Monday - Friday Ordinary Time (inc casual loading) \$37.67 Monday - Friday_Ordinary Time Earnings Level 4 Saturday Shift Hours @ 25.00% (inc casual loading) \$45.20 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 4 Time & Half Time & Half \$52.73 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm) Level 4 Double Time Double Time \$67.80 Overtime Monday - Saturday >2hrs & all Sunday Level 5 Monday - Friday Ordinary Time (inc casual loading) \$39.20 Monday - Friday_Ordinary Time Earnings Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half Time & Half S54.88 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 3	Time & Half	Time & Half	\$50.21	
Level 4 Saturday Shift Hours @ 25.00% (inc casual loading) \$45.20 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 4 Time & Half Time & Half \$52.73 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm) Level 4 Double Time Double Time \$67.80 Overtime Monday - Saturday >2hrs & all Sunday Level 5 Monday - Friday Ordinary Time (inc casual loading) \$39.20 Monday - Friday_Ordinary Time Earnings Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half Time & Half S54.88 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 3	Double Time	Double Time	\$64.56	Overtime Monday - Saturday >2hrs & all Sunday
Level 4 Time & Half Time & Half \$52.73 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm) Level 4 Double Time Double Time \$67.80 Overtime Monday - Saturday >2hrs & all Sunday Level 5 Monday - Friday Ordinary Time (inc casual loading) \$39.20 Monday - Friday_Ordinary Time Earnings Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half St4.88 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 4	Monday - Friday	Ordinary Time (inc casual loading)	\$37.67	Monday - Friday_Ordinary Time Earnings
(inc Saturday commencement > 12.30pm) Level 4 Double Time Double Time \$67.80 Overtime Monday - Saturday >2hrs & all Sunday Level 5 Monday - Friday Ordinary Time (inc casual loading) \$39.20 Monday - Friday_Ordinary Time Earnings Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half Time & Half S54.88 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 4	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$45.20	Saturday_7am - 12.30pm_Ordinary Time Earnings
Level 5 Monday - Friday Ordinary Time (inc casual loading) \$39.20 Monday - Friday_Ordinary Time Earnings Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half \$54.88 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 4	Time & Half	Time & Half	\$52.73	
Level 5 Saturday Shift Hours @ 25.00% (inc casual loading) \$47.04 Saturday_7am - 12.30pm_Ordinary Time Earnings Level 5 Time & Half Time & Half \$54.88 Overtime Monday - Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 4	Double Time	Double Time	\$67.80	Overtime Monday - Saturday >2hrs & all Sunday
Level 5 Time & Half Time & Half St4.88 Overtime Monday – Saturday =<2hrs (inc Saturday commencement > 12.30pm)	Level 5	Monday - Friday	Ordinary Time (inc casual loading)	\$39.20	Monday - Friday_Ordinary Time Earnings
(inc Saturday commencement > 12.30pm)	Level 5	Saturday	Shift Hours @ 25.00% (inc casual loading)	\$47.04	Saturday_7am - 12.30pm_Ordinary Time Earnings
Level 5 Double Time Double Time \$70.56 Overtime Monday - Saturday >2hrs & all Sunday	Level 5	Time & Half	Time & Half	\$54.88	
	Level 5	Double Time	Double Time	\$70.56	Overtime Monday - Saturday >2hrs & all Sunday

As an example

If you are a Level 1.1 and working the Election Day Saturday starting at 7am you will be paid as follows;

From 7am - 12.30pm you will be paid \$37.47 per hour, from 12.30pm to 2.30pm you will be paid \$43.72 per hour and from 2.30pm onwards you will be paid \$56.21 per hour

